The Missive

Winter 1998
Volume 2, Issue 4

Newsletter of The Audre Lorde Project: Center for Lesbian, Gay, Bisexual, Two Spirit & Transgender People of Color Communities

Arms Akimbo:
Lesbian, Bisexual, Two Spirit, Transgender Women of Color Organizing Institute a Huge Success

On October 17th, over 150 LBTST women of color gathered at Riverside Church in Manhattan for NYC's first-ever Institute focused on LBTST women of color organizing. While the one-day institute was planned for 100 women from the NYC area, sisters from other places like Boston, Ohio, Philadelphia, and Washington, DC joined us for a long day dedicated to honoring and building progressive organizing led by and for LBTST women of color. See Donna Redd's article on page four for a first-hand impression of the day.



Photo ©1998 A. Muhammad

Opening Exercise of Arms Akimbo.

Transgendered People of Color Take Center Stage

by Pauline Park
(the following are excerpts from a longer article that appeared in LGNY's November 19th issue)

The first conference specifically by and for transgendered people of color ever held in New York City, and to my knowledge, anywhere, was a historic moment in the life of the TG POC community. Sponsored by The Audre Lorde Project and the Gender Identity Project (GIP of the Lesbian & Gay Community Services Center), Transworld - the Fourth Annual Transgender/ Transexual Health Empowerment Conference — took place at ALP in Brooklyn on October 24. Only a week before, ALP's Arms Akimbo, the first conference for lesbian, bisexual, two-spirit and transgendered women of color, featured the first workshop specifically devoted to transgendered women of color, facilitated by Carmen Vazquez and me.

Transworld was the fourth in a series of conferences that are the biggest annual event of their kind on the transgender calendar in New York City. As in past years, the conference was well attended, with over 200 people from throughout the metropolitan area and beyond in attendance. Some came from upstate locales such as Ithaca, others from as far away as Boston, Philadelphia, and Washington, D.C.

In addition to a focus on TG POC's, what made TransWorld distinct was the decentering of service provider as all-knowing authority figure — for the first time in the history of the annual TG/TS health empowerment conference, health professionals did not dominate the proceedings.

The all-day conference began with an opening plenary on transgender history and culture moderated by Javid Syed. I spoke on the role of the transgendered Korean shaman — the paksu mudang; Arlene Hoffman reviewed African American history; Christian O'Neill offered insights from the perspective of a transsexual black man; and Carmen Vazquez talked about her identity as a butch Puerto Rican lesbian of transgender identity. The early afternoon featured a series of workshops on transgenderphobic violence, facilitated by Victoria Cruz and Alex Gilliam; substance abuse, by Leona Williams and Caprice Carthans; transgendered

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Missive (mis~iv) n. written message, (adj..) sent or about to be sent...esp. from an official source. [Late ME (letter) missive < ML (littera) missiva]

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About The Audre Lorde Project

History

The Audre Lorde Project (ALP) is a recently-created Center for Lesbian, Gay, Bisexual, Two-Spirit and Transgender (LGBTST) People of Color Communities. Initiated as an organizing effort by a coalition of LGBTST People of Color, The Audre Lorde Project was first brought together by Advocates for Gay Men of Color (a multi-racial network of Gay Men of Color HIV policy advocates) in 1994. The vision for ALP grew out of the expressed need for innovative and unified community strategies to address the multiple issues impacting LGBTST People of Color communities. ALP secured and moved into its Fort Greene home, in the parish house of the Lafayette Avenue Presbyterian Church, during the summer of 1996.

Mission

ALP seeks to promote and ensure the physical, mental, spiritual and political health of Lesbian, Gay, Bisexual, Two-Spirit and Transgender People of Color in the New York City area.

Guiding Principles

The principles guiding the work and development of The Audre Lorde Project as a progressive organization seeking social justice are as follows:

Recognizing the full diversity of Lesbian, Gay, Bisexual, Two-Spirit and Transgender People of Color, and our collective histories of struggle against discrimination and other forms of oppression, The Audre Lorde Project has been established to serve as a home base that LGBTST peoples of African/Black/ Caribbean, Arab, Asian and Pacific Islander, Latina/o and Native/Indigenous descent can use to organize, support and advocate for our diverse communities.

As such, ALP seeks to work with LGBTST People of Color organizations and communities across differences of race/ethnicity, culture, gender, sexual orientation, age, ability and life experiences (e.g. class, immigration status, HIV serostatus, health status, etc.) in order to develop and implement culturally specific and effective programs and services reflecting the needs of our communities.

Understanding that services and organizing efforts are most successful when they involve the communities served, ALP is committed to creating and supporting decisionmaking and organizational structures that are representative of our communities.

Believing that competent skills and expertise in LGBTST People of Color communities exist and are often underutilized, ALP seeks to support and promote the work of existing and emerging LGBTST People of Color organizations, as well as the efforts of LGBTST People of Color cultural workers and activists.

Finally, as an organization seeking social and economic justice for all peoples, ALP is committed to promoting multi-racial coalition-building, advocacy and community organizing activities among LGBTST People of Color, and with allies in struggles for equality and liberation.

About Audre Lorde

The Black, feminist, lesbian, poet, mother, warrior Audre Lorde (1934-1992) was a native of New York, daughter of immigrants, and author of numerous volumes of poetry and works of prose. An internationally recognized activist and artist, Lorde was the recipient of many honors and awards. Both her activism and her published work speak to the importance of struggle for liberation among oppressed peoples and of organizing in coalition across differences of race, gender, sexual orientation, class, age and ability.

ALP News

Muse Series Spotlights Voices & Creativity

Thanks to hard work by ALP's Working Group on Arts & Culture, we've been graced by monthly writings and readings of talented LGBTST poets. In September, the Working Group launched Muse: A Gathering of Poets. To date, this monthly series has been graced by the talent of poets including: Carlo Baldi, Samiya Bashir, Johanna Bermudez, Anthony Brown, Stacey Ann Chin, Aileen Cho, Glenroy Winston James, Mariposa, and Gina Rhodes. Following in the fierce tradition of Audre Lorde and others, these poets integrate art and politics to inspire all of us towards action.

To get involved with the Working Group on Arts & Culture's upcoming projects, call Raymond at ext. 12.

Open Society Community Fellow to Guide ALP's Fundraising into the Next Millenium

The Audre Lorde Project is pleased to announce that it is one of 10 participating organizations in the New York City area hosting a fellow as part of the Open Society Institute's (OSI) new Community Fellowship Program. These 18-month fellowships are awarded to individuals who wish to employ their educational and professional attainments in service to disadvantaged communities. The goals of OSI fellowships are to encourage public and community service careers, expand the number of mentors and role models available to youth in inner-city neighborhoods, and promote initiatives and entrepreneurship that will empower these communities to increase opportunity and improve the quality of life there.

Mohan Sikka, ALP's Community Fellow, comes to the organization after an early career in science research, followed by a stint in organizational and program development in a science education non-profit. Mohan's goals for his fellowship are to work with ALP's staff and board to establish a development strategy to create a sustainable financial base for operations at The Audre Lorde Project. As ALP's Development Coordinator for 18 months, Mohan hopes to facilitate a greater sense of community investment and ownership of ALP by expanding its grassroots and community funding base.

To find out how you can help with fundraising efforts, call Mohan at ext. 13.

News from the Board, Staff and Volunteers

NEW TO THE BOARD

GELENI FONTAINE joined the board in September. She has been active with the Center for Anti-Violence Education, the Women of Color Group at Brooklyn Women's Martial Arts.

VERA MIAO, a long-time ALP volunteer, joined the board in October. Since 1996 Vera has volunteered on various ALP initiatives including: special events, Working Group on Women's Organizing and Working Group on Police Violence. She is currently a Program Associate with Community Resource Exchange.

STAFF

NGURU KARUGU, the second staff person hired at ALP in 1996 as the Program Coordinator for HIV-related services, left the staff in November. He will be working as an independent consultant (including for ALP) as he looks for possible work opportunities in Africa. We will miss him dearly, but he promises to keep in touch.

ALP SPEAKING OUT

(The following are some examples of where ALP board, staff and volunteers have been speaking out recently.)

Organizing Against Police Brutality
ALP volunteers Dayo Gore and Tamara Jones conducted a workshop on August 25th for GMAD (Gay Men of African Descent) members, focused on the need for gay men of color to organize against police brutality.

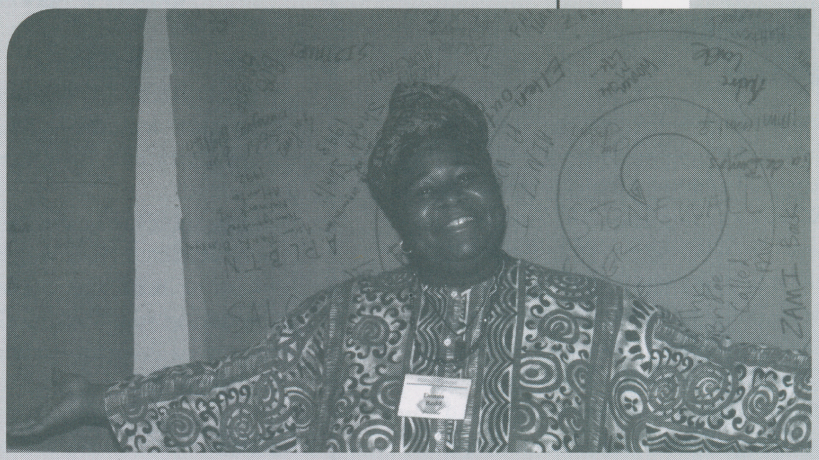
Transgender Identity and Issues
Former staffer Sheila Stowell conducted a workshop in September on Transgender Identity and Issues for the staff of FROST'D (From Our Streets Towards Dignity).

Color Triangle: Models of Success
ALP was featured as a model of successful coalition-building and community organizing by Chicago's Color Triangle, a partnership between the Chicago Commission on Human Relations' Advisory Council on Gay, Lesbian Issues, LesBiGay Radio, and a consortium of Chicago area organizations and businesses. Joining ALP's Joo-Hyun Kang on the September 26th panel were: Martin Ornelas-Quintero, executive director of LLEGO; Renee McCoy, community organizer; David Sinski, Associate Director of Mujeres Latinas en Accion; and Renee Hanover, veteran civil rights attorney.

Speaking Out for the Media
ALP's Volunteer & Facilities Coordinator Raymond Costantino and Donald Suggs from FROST'D conducted a media training at Positive Health Project to help support the development of a media strategy for PHP's Transgender Initiative's Safe Shelters campaign.

"A Funny Thing Happened To Me On The Way To Arms Akimbo..."

By Donna Redd



Donna Redd, of SISTAH (Sistahs in Search of Truth and Harmony) standing in front of a community timeline produced by conference attendees.

Photo ©1998 A. Muhammad

...And fun it was! I can truly say that I had a blast at the first-ever Lesbian, Bisexual, Two-Spirit and Transgender Women of Color Organizing Institute. I thought that I'd take this time out to share with everyone my remarkable journey at this wonderful affair...

My day starts by finding the Riverside Church... I always believe that if you follow a group of womyn, you will find what you're looking for... well, that's not always the case. After walking the wrong way past Columbia University, I was directed in the right direction. I finally found the Riverside Church. I was so much in awe...here is the most beautiful church that I had ever laid my eyes on.

Once inside, I followed the arrows that read, "Arms Akimbo". After I registered, I went in the area where lunch was served. When I walked in, I thought I died and went to Womyn's heaven.

At a glance, I saw a sea of beautiful, dynamic womyn, from all medleys. Each womyn brought with her her own thoughts, input, and expectations of this first-time event. I enjoyed the wonderful lunch as well as the dialogue that I had with the womyn I met. The conversation was cut short because of the workshops that were about to begin. Also, I was one of the presenters.

I was on a panel of the workshop entitled "From Me, to We, to Us". This workshop discussed how the NYC-based lesbian and bisexual women of colour groups got started and the purpose of the organizations. At the same time, there were many, many other workshops that were happening, so you had a variety of choices.... "oh, what's a womyn to do....."

After my presentation, I attended other workshops, like " I want my cake, and your cake too". (catchy phrase). This was about resolving organizational and individual conflicts. The presenter, Dr. Majorie Hill, was wonderful as well as informative. I learned a lot.

The last workshop I attended was about transgender-identified and gender-variant womyn of colour, their roles in the community, and and how they can educate others about their struggles and acceptance. I found both Pauline Park and Carmen Vazquez enlightening as well as an inspiration to us all. After all the workshops had ended, the closing ceremonies and "Honoring Our Past" awards had begun.

In the "Honoring Our Past" Awards and Closing Ceremonies, five womyn were honored for their dedication, struggle, and hard work to all the womyns organizations that are exsisting today. The honorees were: Candice Boyce, June Chan, Daisy DeJesus, Leota Lone Dog, and Mariana Romo-Carmona. All the womyn were received with standing ovations.

As the ceremonies came to an end, Joo-Hyun Kang, the Executive Director asked all the members of the committee of Arms Akimbo to take a bow. As I looked out again to a sea of beautiful womyn, I noticed that there were several chairs that were empty. As I envisioned in my mind, I saw womyn warriors who had passed on sitting in those chairs, dressed in ancestral attire.

On the opposite side of the honorees, sat the womyn warrior herself, Audre Lorde, dressed in royal ancestral attire. It was then in my vision that she stood up, waved her hands to the honorees and to the Arms Akimbo womyn, as if to say, "A job well done".

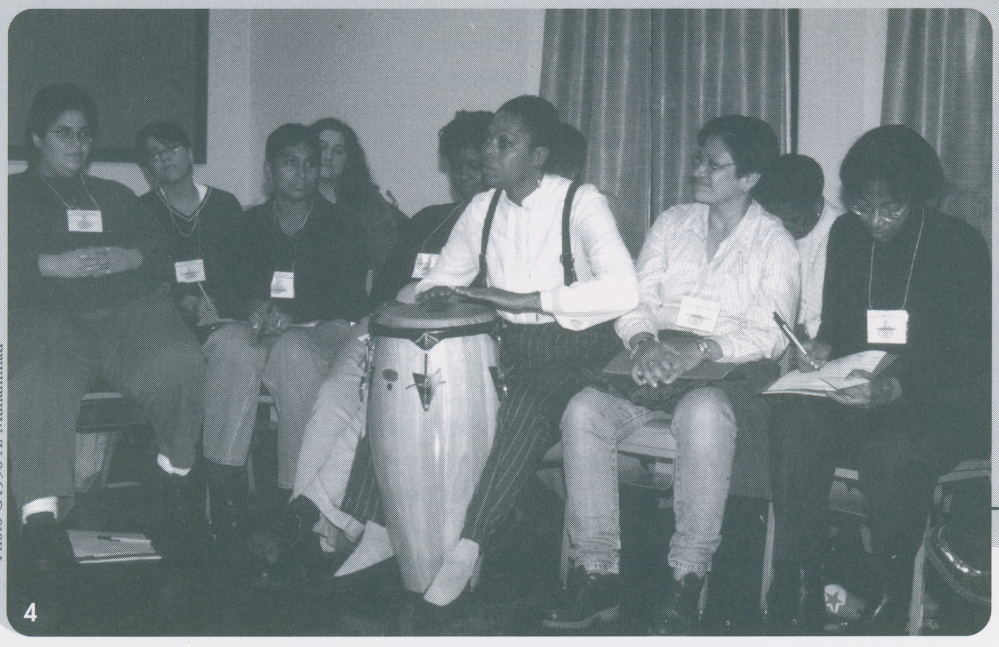


Photo ©1998 A. Muhammad

Workshop attendees watch as Panama drums.

An Arms Akimbo Album







Above left: Attendees pose in front of a community timeline created by participants.

Above right: "Arts & Activism" Workshop. Carmelita Tropicana (center) was a presenter.

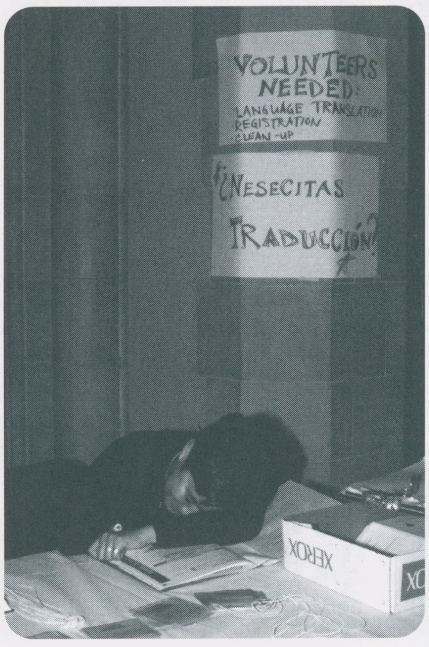
Left: Awardees at the "Honoring our Past" Closing Ceremony. L to R: Mariana Romo-Carmona, Candice Boyce, June Chan, Daisy DeJesus. Absent: Leota Lone Dog

Bottom left: Dr. Marjorie Hill presenting an award to Daisy DeJesus during the "Honoring Our Past" Closing Ceremony.

Bottom right: Volunteer Christine Lipat caught sleeping on the job!

All photos ©1998 A. Muhammad





Organized by ALP's Working Group on Women's Organizing, Arms Akimbo was co-sponsored by African Ancestral Lesbians United for Societal Change, Colours Magazine, GRIOT Circle, Kilawin Kolektibo, Las Buenas Amigas, and SISTAH. It was supported by grants from the Astraea National Lesbian Action Foundation, Ms. Foundation, and The Sister Fund. Arms Akimbo was also made possible due to general support contributions and grants to ALP from The Funding Exchange, H. van Ameringen Foundation, New York Community Trust, Paul Rapoport Foundation, Stonewall Community Foundation, and contributions from individuals.

Lesbian • Gay • Bisexual • Two Spirit • Transgender People of Color Organizations

Adodi/New York—Black same gender loving/gay men's spiritual, emotional and social support group. 543 W. 43rd St., Ste. 8045, NYC 10036, 212.927.7136; website: <www.amassictr@aol.com>.

African Ancestral Lesbians United for Societal Change (AALUSC)—Committed to the spiritual, educational, cultural, economic and social empowerment of African Ancestral Lesbians and all Wimmin of Color. Meets every Thursday at 8 p.m. at the Lesbian & Gay Community Services Center. c/o The Center, 208 W. 13th St., NYC 10011; tel: 212.620.7310; fax: 212.924.2657.

Arab & Persian Lesbian, Bisexual and Transgender Women and Friends Gathering—social and support network for Arab and Persian LBT women, partners and friends. Women only. Meets monthly. Tel: 718.596.0342, xt.35; email: <labwas@yahoo.com>.

Asian Lesbians of the East Coast (ALOEC)—Safe space to develop our Asian lesbian identity and define our needs as a group.
P.O. Box 850, NYC 10002.

Asian Women Healing Ourselves (AWHO)—Coalition of API women dedicated to addressing the health concerns of API lesbians and bisexual women in the NYC area. c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, xt. 22; fax: 718.596.1328.

The Audre Lorde Project: Center for Lesbian, Gay, Bisexual, Two-Spirit and Transgender People of Color Communities—85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342; fax: 718.596.1328; Info. line: 718.596.0016; email:<alpinfo@alp.org>.

Aya Institute—Recognizes that each of us has a complex identity and encourages you to bring every part of your Self to co-create Aya's loving and supportive communal process of individual healing. We invite you to learn, grow and have fun in a safe environment. Meets Saturdays, 5pm at ALP. c/o ALP, 85 So.Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, xt. 23; fax: 718.596.1328; email: <aya21bklyn@aol.com>.

Black Leather in Color Magazine—Quarterly magazine for the leather, S.M., radical sex and fetish People of Color and friends community. $20 yearly subscription. B.L.I.C., 874 Broadway, Ste.

Coalicion Mexicana Gays and Lesbians (COMEXGALE)— c/o D. Leyva, LCOA, 80 Fifth Ave., Ste #1501, NYC, 10011; tel: 212.675.3288, xt. 225.

The Dandy Black Brigade— "A Modern Minstrel Troupe," is an organization of Black Gay and Lesbian musicians - amateur and professional - in the New York City area. P.O. Box 422, Ansonia Station, New York, NY 10023; tel: 718.919.5595.

FANMI, for people of Haitian descent—c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, xt. 26; fax: 718.596.1328.

Fuerza Latina—Support group for gay men and lesbians of Dominican descent. c/o Richard Cammerera, 26 East 109th Street, Suite 4A, NYC; tel: 718.940.0640; 212.517.8329; or 212.410.6199.

Gay African Americans of Westchester (GAAW)—Dedicated to developing and nurturing positive self image and providing support and referral services. 914.376.0727.

Gay and Lesbian Arab Society (GLAS)—Support group and networking for gay men and lesbians of Arab descent. Meets 2nd Thursdays (Arabs only) & 4th Thursdays (Party for Arabs & friends) 8:15 pm at the Lesbian & Gay Community Services Center. c/o Columbia University Station, PO Box 250787, NYC 10025; tel: 718.596.9302; email: <glasusa@aol.com>; website: <http://www.leb.net/glas>.

Gay and Lesbian Association of Cuban Exiles (GLACE)—Established to network and impact on issues concerning the Cuban lesbian and gay community in both the US and Cuba. PO Box 232, NYC 10108. 718.507.4138, or 718.267.0702.

Gays and Lesbians of Bushwick Empowered (GLOBE)—open to gay, lesbian, bisexual and questioning youth of color.
For info, call: 718.596.0342, xt12.

Gay Asian and Pacific Islander Men of New York (GAPIMNY)—Supportive social, political and educational space for API Gay and Bisexual Men. Meets every 3rd Friday at the Lesbian & Gay Community Services Center. P.O. Box 1608, Old Chelsea Station, NYC 10113; tel: 212.802.RICE; fax: 212.663.3609; email: <gapimny@leftnet.net>;

Human Rights Task Force— International network of Lesbian and Gay activists of color to exchange info and support each others' work. Tel: 212.254.5506.

Jacks of Color—Founded in 1990 as a safe sex club for Men of Color. Sponsors monthly parties for Men of Color and occasionally "their friends". JOC, c/o 210 Riverside Drive, Suite 11-H, NYC 10025; tel: 212.714.7674.

Kilawin Kolektibo—Support group for Filipina lesbians. c/o A. Ubaldo, 43-07 39th Pl., 5A, Sunnyside, NY 11104; tel: 718.706.7220.

Las Buenas Amigas/Lesbianas Latinas En Nueva York —Group of US-born Latinas, immigrants from Latin America, working women, mothers, students, professionals, artists, and activists. c/o The Center, 1 Little W. 12th St., NYC 10014; tel: 212.928.8373.

Latino Gay Men of New York/Hombres Latinos Gay de Nueva York—All-Latino, all-gay-male support group. 853 Broadway, 5th fl.; NYC 10003; tel: 718.596.0342, ext. 36; fax: 718.596.1328.

Latinos and Latinas de Ambiente/New York (LLANY)—Latino/a co-gender organization. They publish a quarterly newsletter: Arco Iris. c/o The Center, 1 Little W. 12th St., NYC 10014; tel: 212.465.3144; fax: 212.741.0010; website: <http://www.arcoirisny@aol.com>.

Latitud Cero—Ecuatorian Lesbian and Gay movement. Legal Dept., GMHC, c/o F. Payez, 119 W. 24th St, 7th fl., NYC, 10011
Tel: 718.261.7068.

Lavender Light: The Black and People of All Colors Lesbian and Gay Gospel Choir—Founded with the purpose of keeping alive the Black gospel music tradition in an environment supportive to Lesbian and Gay people, with a special ministry to Black Lesbians and Gays. Rehearsals open, call for more information. 70-A Greenwich Street, Ste. #315, NYC 10011; tel: 212.714.7072; fax: 212.271.8111; email <mcjellyroll@aol.com>; website: <www.nycnet.com/ lavendarlight>.

Lesbian and Gay People of Color Steering Committee (LGPOCSC)—New York City-based coalition of over 30 Lesbian and Gay People of Color and anti-racist, progressive organizations. c/o addressing needs of bisexual and lesbian of colour community. POB 020136, Brooklyn, NY 11202; tel: 212.479.7886, pager: 917.727.3425; fax: 718.444.7899; email: <sistah97@yahoo.com>.

South Asian Lesbian and Gay Association (SALGA)—Meeting ground for gays and lesbians of South Asian descent, including peoples with ancestry from the Indian subcontinent — India, Pakistan, Sri Lanka, Bangladesh, Nepal, and Burma. PO Box 50, Cooper Station, NYC 10276-0050; tel: 212.358.5132.

Unity Fellowship Church of Christ/NY—Multiracial, all-ecumenical lesbian and gay church meets every Sunday at 230 Classon Avenue, Brooklyn, NY 11205; tel: 718.636.5645.

Venus Magazine—a NY-based publication targeting the Black Lesbian, Gay and Transgender communities. Write to: Charlene Cothran, President, PO Box 150, Hastings, New York 10706; tel: 914.376.6161, fax: 914.376.1666; website <www.venusmagazine.com>.

OTHER ORGANIZATIONS THAT ARE MEMBERS OF THE LESBIAN & GAY PEOPLE OF COLOR STEERING COMMITTEE

American Indian Community House—HIV/AIDS Project. 404 Lafayette St., 2nd fl., NYC 10003; tel: 212.598.0100; fax: 212.598.4909.

Asian and Pacific Islander Coalition on HIV/AIDS (APICHA)—APICHA provides community support and HIV/AIDS services for the API community. 275 Seventh Ave.,12th fl., NYC 10001; tel: 212.620.7287; fax: 212.620.7323; email: <apicha@aidsinfonyc.org>; website: <aidsinfonyc.org/apicha/index.html>. Queens site address is 74-09 37th Ave., Ste. #400, Jackson Heights, NY 11372; tel: 718.457.9662; fax: 718.457.9623.

Bronx Lesbians United in Sisterhood (BLUeS)—Multicultural, multiracial organization serving the needs of the Bronx Lesbian community. P.O. Box 1738; Bronx, New York 10451; 212.330.9196.

Brooklyn Health Education Action Liaison (H.E.A.L.)—provides holistic, non-toxic health information. Meets 1st & 3rd Tuesdays, 468 Bergen St., Brooklyn. For info: Brooklyn H.E.A.L., 661 Rutland Rd., Brooklyn, NY 11203-1805, tel:

808, NYC 10003; tel: 212.222.9794; fax: 212.777.5349; email: <nysm_grrl@hotmail.com>.

Black Pride NYC—committed to providing spiritual, social and educational events to enlighten and empower lesbian, gay, bisexual, two spirit, and transgender people of African descent. Black Pride NYC, c/o GMAD, 248 W. 14th St., NYC, 10011; tel: 212.414.9344.

Brazilian Rainbow Group—c/o The Center, 1 Little W. 12th St., NY, NY 10014; tel: 212.479.8436; fax: 212.543.9483; email: <brazilianRG@hotmail.com>.

Brothers in Leather—Support group formed to reach African American, East Asian, Caribbean, Latino, Native American, Pacific Islander and South Asian gay men into leather. Currently in process of reorganizing. If interested, call 212.726.3955.

Caribbean Pride—A new effort by Lesbian, Gay and Bisexual immigrants from the Caribbean and other New Yorkers of Caribbean heritage to come together socially and politically, and to build connections with Lesbians and Gays living in the Caribbean. c/o ALP, 85 South Oxford St., Brooklyn, NY 11217; tel: 718.596.0342, xt. 34; fax: 718.596.1328.

The Colombian Lesbian & Gay Association (COLEGA)—Support group created for the well-being of Colombian Lesbians and Gays in the New York area. c/o Queens Pride House at Queensborough Hall, 120-55 Queens Blvd., Rm. 325, Kew Gardens, NY 11424; tel: 212.675.3288, xt. 212; fax: 212.675.3466; vm: 718.670.7399; email: <aduque@box100.com>.

COLORWATCH—Community and media project of the Lesbian & Gay People of Color Steering Committee monitoring people of color representation in the media and within Gay, Lesbian and AIDS organizations. c/o ALP 85 So. Oxford St., Brooklyn, NY 11217; tel: 212.222.9797.

Colours Magazine—Informational resource for lesbians of color providing a strong network that is geared for "her" by "her". 96 Lefferts Pl., Brooklyn, NY 11238; tel/fax: 718.783.6642 (local); tel/fax: 800.792.0193 (long.distance).

website: <www.leftnet.net/~gapimny>.

Gay Asian Men's Coming Out Group (GAMCOG)—Meets twice monthly at APICHA, 275 Seventh Avenue, 12th fl., NYC. Dinner is provided at the meetings. Call for times 212.932.8184; fax: 212.620.7323; email <shirose@bnkst.edu>. Wheelchair accessible.

Gay Men of African Descent (GMAD)—African, African American and Caribbean gay men dedicated to addressing the needs of their community. Meets Fridays, 8pm, at the Lesbian & Gay Community Services Center. Yo! GMAD (young men's group) meets Saturday afternoons, 4:30pm, at GMAD office. 248 W. 14th St., 2nd fl., NYC 10011; tel: 212.414.9344; fax: 212.414.9351; email:<gmad@aol.com>; website:<www.gmad.org>.

GRIOT Circle (Gay Reunion in Our Time)—Gathering of Elders, an intergenerational and culturally diverse community-based social service organization responsive to the realities and lives of older Lesbians, Bisexuals, Gay Men, Two-Spirit and Transgender Persons of Color. c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217; tel: 718.596.0342, xt. 20; fax: 718.596.1328.

Homovisiones—First TV program in history created to present different aspects of Latino gay life through television. Airs biweekly: Mondays at midnight and Thursdays at 10:30pm on Manhattan cable channel 34. Homovisiones, Inc., 24 W. 25th Street, 12th fl., NYC 10010; tel: 212.741.2464; fax: 212.807.6644.

Iban/Queer Koreans of New York (QKNY)—A friendly social/discussion/support group and political advocacy organization for LGBT Koreans, Korean Americans and Korean adoptees. For more info call Pauline Park 718.424.4003 or Hyun Jung Lee 212.473.6485, xt. 100; email: <mudang @ix.netcom.com>; website: <www. hana-lei.com/qk>. (English speakers can call either; Korean speakers should call Hyun Jung.)

Immigrants Fighting AIDS/Immigrants with HIV Project (IFA)—Program of advocacy and education for Gay and Lesbian immigrants living with HIV/AIDS. c/o J. Pedraza, 506 W. 148th St., #1B, NYC 10031.

International Lesbian and Gay People of Color 210 Riverside Drive, Suite 11-H, NYC 10025; tel: 212.222.9794.

Mano a Mano—Network of Latina/o Lesbian and Gay activists and organizations. c/o A. Duque at Latino Commission on AIDS, 80 Fifth Ave., Ste. #1501, NYC 10011; tel: 212.675.3288, xt. 212; fax: 212.675.3466;.email <aduque@box100.com>.

Other Countries: Black Gay Expression—Committed to providing continuous opportunities for our precious culture to develop and be shared. c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, xt. 25; fax: 718.596.1328.

Pa'Fuera Pa'Lante Northeast Conference '99 Organizing Committee—c/o The Center, 1 Little W. 12th St., NY, NY 10014, tel: 718.596.0342, xt. 42; fax: 718.596.1328; email: <pafuerapal@aol.com>; web: <http://members.aol.com/pafuerapal>.

People of Color in Crisis (POCC)—Brooklyn-based HIV/AIDS organization serving African American and Caribbean Gay and Bisexual men. 462 Bergen St., Brooklyn, NY 11217; tel: 718.230.0770; fax: 718.230.7582.

People of Color Queers of Multi-Racial and Ethnic Descent (POCQMRED)—Creative/supportive/social arena for all People of Color who identify as more than one race or ethnicity. c/o c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, xt. 24; fax: 718.596.1328.

Professional Enrichment Network (PEN)— A network of lesbian, gay, bisexual and transgender people of color whose mission is to strengthen and empower communities of color by formalizing social and professional networks to bring together disparate resources. 129 W. 128th St., 1C, NYC 10027; tel: 212.663.0996.

The Puerto Rican Initiative to Develop Empowerment (PRIDE)—Dedicated to educational, health, cultural and political empowerment of LGBT people of Puerto Rican descent. c/o The Center, 1 Little W. 12th St., NYC 10014; tel: 917.430.1365; fax: 212.741.0010.

Sistahs in Search of Truth, Alliance, Harmony (SISTAH — formerly known as Bisexual Womyn of Colour)—Supportive organization dedicated to 718.493.4474.

Gay Men of the Bronx (GMOB)—Safe space for Gay Men who live in the Bronx, sponsors monthly rap sessions. P.O. Box 511, Bronx, NY 10451; email: <gmobupdate@usa.net>.

Men of All Colors Together/New York (MACT/NY)—Multiracial group of Gay Men committed to addressing and combating racism and discrimination in the Lesbian and Gay community, and providing a supportive environment for less oppressive multiracial relating among Gay Men. P.O. Box 907, Ansonia Station, NYC 10023; tel: 212.330.7678.

Men of Color AIDS Prevention Program—Program of technical assistance and education for cbo's that deal with the HIV/AIDS concerns of Gay and Bisexual Men of Color, operating under the aegis of the NYC Dept. of Health. 125 Worth St., CN 67, NYC 10013; tel: 212.788.4310; fax: 212.788.5243.

The Minority Task Force on AIDS (MTFA)—Provides organized, community-based response to the impact of HIV/AIDS epidemic on communities of color. 475 Riverside Drive, Ste. #1374, NYC 10115; tel: 212.870.2691; fax: 870.2607.

OutFM Radio—Multiracial Lesbian and Gay news and features radio program appearing on WBAI 99.5 FM every Sunday, 6:30 - 7:30pm. c/o WBAI, 120 Wall St., 10th fl., NYC 10005; tel: 212.209.2800; fax: 212.747.1698; email: <outfmradio@aol.com>; website: <members.aol.com/outfmradio>.

Queers For Racial & Economic Justice (QFREJ)—An alliance of queer People of Color, working class queers and queer progressives. We support reproductive freedom, sexual self-determination, universal health care, living wage, affirmative action, immigrant rights. QFREJ, c/o Boxholder, GPO Box 7045, NYC 10116; vm 212.969.8724; email:<hapanes@juno.com>.

Women of Color Group of Brooklyn Women's Martial Arts, the Center for Anti-violence Education—Women of color support group. 421 Fifth Avenue, Brooklyn, NY 11215; tel: 718.788.1775.

Chillin' and Grillin':
ALP's August Picnic Brings Out the Crowds

In August, we held our first summer barbecue and picnic: *Chillin' & Grillin'... Grillin' & Chillin'*. About 100 members of ALP's extended family and friends joined us for an afternoon of fun in the sun, softball, good food, and great company.

It was so successful that Raymond (ALP's Volunteer & Facilities Coordinator) has vowed to make it an annual event. So next summer, look out for *Chillin' & Grillin' II.*



The ALP Celebration Cake



Dawn and Raymond Costantino

All Photos by A. Muhammad ©1998



Joo-Hyun Kang, Kim Ford, & Fran Forte



Mini Liu, Mira Liu-Sarkar, and Debi Rei Chaudhary

Transworld 1998 Focuses on People of Color Issues

continued from page one

youth, by Pagen and Reyana Quinones; government entitlements and immigration, by Isiris Isaac; and medical issues.

Perhaps the most innovative feature of the conference was the speak-out sensitively and expertly facilitated by Maura Bairley of Project Reach, who elicited personal experiences of discrimination and violence as well as suggestions for addressing the multiple oppressions that transgendered people of color face in this society.... Also noteworthy was the fact that medical issues of transsexual transition (especially access to hormones and SRS), the focus of one workshop, were not central to the conference, as is often the case at transgender conferences. It may be a mark of the growing maturity of the transgender community that these issues, while important, did not dominate the proceedings. Instead, the question of how to organized TG POC's politically closed the conference's formal discussion.

One would think that a conference whose aim — the health and empowerment of TG POCs — would win the embrace of all lesbian, gay, bisexual, and transgendered (LGBT) people. Remarkably, some white queers stayed away based on the misconception that the conference "excluded" white people. (In fact, the conference was open to all and about a quarter of the attendees were white). The conference even prompted one nationally prominent transgender activist to denounce it as "racist" for having limited the roster of presenters to people of color, despite the fact that POC-only spaces have become increasingly commonplace in LGB communities. Perhaps it is a measure of the need of the transgender community to address issues of race, ethnicity, nationality, and citizenship status more forthrightly that a conference featuring only people of color as presenters would create any controversy at all.

Pauline Park is coordinator of Iban/Queer Koreans of New York, policy coordinator of the New York Association for Gender Rights Advocacy; she also served on the Transworld organizing committee. The views expressed here are not necessarily those of these organizations.

Caribbean Pride 1998:

Celebrating Culture, Building Community, Countering Invisibility

by Natalie Bennett and Tamara Jones

When invited to "come show yuh national colours" at the NYC Pride Parade on June 28, gays, lesbians and bisexuals of Caribbean descent seized the opportunity to demonstrate their cultural pride in a setting which has not had a consistently visible Caribbean presence.

"IT'S ABOUT TIME!"

The sun-gold banner decorated with the flags of the Caribbean nations, and proclaiming "Caribbean Pride", was borne by folks who truly savored their moment of visibility and the grand coming out celebration, not unlike the contingent they were leading. Following close [and not so close at moments] behind was the lively, loud music truck, a signature of the annual West Indian Day Parade, New York City's largest ethnic celebration held on Eastern Parkway in Brooklyn.

The music truck was the result of a joint effort between People of Color in Crisis (POCC), the organizers of 'Caribbean Pride 1998' and ALP's Facilities Program. The sounds of reggae, soca, rara and merengue moved scores of gays, lesbians and bisexuals of Caribbean descent off the sidelines, and into the growing crowd of people of color dancing behind the big truck, and waving flags representing all the nations of the Caribbean. For a few short but exciting hours, Fifth Avenue was transformed into Eastern Parkway, indeed.

"THE BEST TIME OF MY LIFE"

The "sea of people and flags" behind the music truck that "almost moved me to tears" captured the emotion-filled trip down Fifth Avenue, as people grasped, almost desperately, for the palm-cards we were handing out. The need to make connections and to build community was clear. Others noted that this was the "first time they enjoyed the Gay Pride march", having previously been an onlooker but never felt moved to participate. Some noted that "[this event] is the one moment when all [our] identities were present...when you didn't have to separate out the different parts of yourself...when you could really play yourself." Still, the risk involved in making queer Caribbean people visible on this scale did not go unnoticed for others. Indeed, being "outed" on national TV to their coworkers and family, seemed a fait accompli, and even welcomed, as it occurred in the context of a newfound community.

NEW BEGINNINGS

Caribbean Pride is a new effort by lesbian, gay and bisexual immigrants from the Caribbean and other New Yorkers of Caribbean heritage to come together socially and politically, and to build connections with lesbians and gays living in the Caribbean. The current resurgence of lesbian, gay and bisexual organizing in New York was inspired by a series of events in the Caribbean, which repeatedly placed lesbians, gays and bisexuals in the news in an unfavorable light, and by efforts to form a regional gay and lesbian organization. The Caribbean Pride contingent launched a series of events and activities, aimed at building community among Caribbean lesbians, gays and bisexuals, and countering our invisibility in our communities, both here in the U.S. and in the Caribbean. These events have included a Pride Brunch, where Caribbean gays, lesbians and bisexuals came together to share ideas about building a stronger and more visible community; a Beach Lime at Jacob Riis Beach; a women-only gathering of lesbian and bisexual Caribbean women to share experiences, to foster a community of support, and to mobilize to become important voices of change. Possible future events may include a community forum to address the issues and challenges facing lesbians and gays both in the Caribbean and in the U.S. and an evening of cultural expression featuring gays, lesbians and bisexuals in Caribbean literature and film. We welcome your energy, input and ideas in building a strong and visible community.

To get involved, find out when planning meetings are scheduled, and for upcoming events, call the Caribbean Pride information line at 718.596.0342, ext. 34.

About the Facilities Program & Incubator Projects

As a Center for LGBTST People of Color communities, ALP values the unique and important contributions made by the over 30 (mostly volunteer-run) LGBTST People of Color organizations throughout the NYC area. ALP's Facilities program seeks to strengthen and support the work and organizational development of LGBTST People of Color formations through provision of affordable meeting space, access to office infrastructure, training, and other forms of technical assistance. Caribbean Pride is a current incubator project of ALP's Facilities program.

Support of "Incubator Projects" is one critical aspect of the Facilities program. New and (re)emerging LGBTST POC organizations/ formations, with minimal or no budgets are eligible to apply for a range of ALP infrastructure/ capacity-building services, as well as limited technical assistance for a period of time. Through support of incubator projects, we hope to help build capacity of our various communities to address the multiple issues that impact us.

Other current incubator projects include:
GLOBE: Gays & Lesbians of Bushwick Empowered
Iban/Queer Koreans of New York
POCMRED: People of Color of Multi-racial and Ethnic Descent Carribean Prideq

The Next Deadline for applications for new Incubator Projects is: February 15, 1999. Decisions will be made in March, and applicants will be notified in early April. For more information, contact Raymond Costantino at xt. 12.







left to right:
Marchers behind the ALP banner
Peter Garcia's Mother (center)
ALP Volunteer Jesse Heiwa &
Boardmember Geleni Fontaine

All photos by Andrés Duque ©1998

Coming Together to Protest Rise in Hate Violence

A Teach-In and Candlelight Vigil

On October 3, 200 people marched in Fort Greene and Prospect Heights, Brooklyn to protest the increase in violent attacks against LGBTST people throughout New York City. Organized by The Audre Lorde Project, Gay Men of African Descent, Mano a Mano and the NYC Gay & Lesbian Anti-Violence Project (and co-sponsored by 20 LGBTST People of Color organizations), the evening began at ALP with a teach-in on recent attacks and was followed by a candlelight vigil and march to Grand Army Plaza.

Following a period in which there had been 26 *documented* violent attacks against LGBTST people in 28 days, the event was organized in part to highlight the ongoing violence *throughout* the city (particularly in Brooklyn, the Bronx, Queens and upper Manhattan — and often perpetrated against people of color).

The teach-in included moving testimony from Elvira Garcia, the mother of Peter Garcia (Peter was found murdered Memorial Day weekend) and others who reminded participants that several murders of gay men of color and people of Transgender experience during 1998 were still unsolved. In addition, the need for creative community-based responses to violence was highlighted as a key concern because of reports of increasing police harassment and brutality of LGBTST people of color (particularly young people and people of transgender experience) in areas where lesbians and gay men had called for increased police protection.

The October 3 teach-in and vigil also encouraged participants to make links to protest other bias attacks in the city, including the attack against Rishi Maharaj (an Indo-Caribbean American man who was brutally beaten in a racially-motivated attack in South Ozone Park on September 20).

October 19th Political Funeral

Soon following the October 3 action, media brought national attention and outrage to the murder of Matthew Shepard, a young student in Wyoming who was brutally beaten to death. On October 19, thousands took to the streets in Manhattan for a political funeral mourning his death. Some protesters (including ALP volunteers and staff) also drew links between the homophobic murder of Matthew Shepard to the racially-motivated murder of James Byrd in Jasper earlier this year, to the numerous murders in New York City that are still unsolved, and to the daily attacks that are bias-related, whether homophobic, racist, transphobic or mysogynist.



Don Kao, former ALP Boardmember, at the Political Funeral for Matthew Shepard, October 19.

Photo by Andres Duque ©1998

People of Color & Anti-Violence

While much attention has highlighted anti-LGBT violence recently, a committee has been meeting since the summer to develop strategies to specifically address violence against LGBTST people of color. Claude Jay, a community member, called a meeting this summer after learning of the death of an African American gay male acquaintance who was found drowned in a Prospect Park lake. The People of Color Anti-Violence Committee was formed (by LGBTST people of color individuals and organizations, including representatives from ALP, GMAD and Unity Fellowship Church) to address the numerous incidents of violence against LGBTST people of color. The mission of this committee is to address these acts of violence through education, investigation and register our discourse and outrage so that justice be served.

Issues raised by the Committee have already led the MSM/WSW/MST of Color Outreach Working Group (a network of over 20 HIV/AIDS service providers and programs) to commit to revising its outreach materials to include safety information.

To get involved in ongoing efforts to combat violence, contact: ALP's Working Group on Police Violence (718.596.0342, ext.10); the People of Color Anti-Violence Committee (212.414.9344 or 718.596.0342, ext. 37); or the NYC Gay & Lesbian Anti-Violence Project (212.714.1184).

Community FYI

UPCOMING REGIONAL & NATIONAL EVENTS

January 15-17, 1999, Hostos Community College, Bronx, NY. **Pa'Fuera Pa'Lante Conference 1999**: 2nd Northeast regional organizing conference devoted to the concerns of the Latino/a Lesbian, Gay, Bisexual and Transgender community. For info on registration or to get involved: tel: 718.396.0342, ext. 42; email: pafuerapal@aol.com>; web:<http://members.aol.com/pafuerapal>.

February 5-7, 1999, Rutgers University, New Brunswick, NJ. **1999 Tri-State** (NY/NJ/CT) **Bisexual Conference**. For info: Bi Con 1999, c/o 12 Dartmouth Ave., #3B, Bridgewater, NJ 08807-3420; email: <bi99@biconf.org>; web: <http://www.biconf.org/>.

February 11-14, 1999, Westin Atlanta North Hotel, Atlanta, GA. **12th Annual National Black Lesbian and Gay Conference**. Registration deadline is: December 15, 1998. For info, contact the National Black Lesbian & Gay Leadership Forum: 1612 K St., NW, #500, Washington, DC 20006; tel: 202.483.6786; fax: 202.483.4970; email: <nblglf@aol.com>; web: <http://www.nblglf.org>

February 12-15, 1999, Days Inn, Washington, DC. **Pride at Work** Labor Convention & Conference. Registration deadline is January 8, 1999, fee is $75. For info: Pride at Work Convention, c/o Van Alan Sheets, AFSCME Int'l, 1625 L St., NW, Washington, DC 20036; tel: 202.667.8237.

February 26-29, 1999, Boston Park Plaza, Boston, MA. **OutWrite 99**: Our Culture, Our Writing, Our Lives. For more info, or to register for the only national LGBT writers conference in the U.S., contact Karen Bullock-Jordan, OutWrite Conference Director: OutWrite 99, 29 Stanhope St., Boston, MA 02116; tel: 617.262.6969; fax: 617.267.0852; web: <http://www.bsef.org/outwrite/>; email: <outwrite@bsef.terranet.com>

February 26 - 28, 1999, Best Western Maryland Inn, Laurel, Maryland. **Third Annual True Spirit Conference**, held by The American Boyz. This 3 day conference focuses on the social, physical, emotional, spiritual and relational health of all gender variant people on the FTM spectrum and their significant others, friends, families, and allies. Registration fee is $60 - $80 with work scholarship and housing assistance available, first come first serve. (Advance reg before January 1, 1999 enjoys $20 discount on fee.) For info: American Boyz, Inc, P O Box 1118, Elkton, MD, 21922-1118; web: <www.netgsi.com/~listwrangler>; email: <transman@netgsi.com>.

February 26-28, 1999, Executive Inn West, Louisville, Kentucky. Join activists from labor, religious and community organizations working to build coalitions for workers' rights and economic justice. Advance registration by January 29 is $75, regular registration is $100, registration for students, low-income, striking workers is $50. For info: **Jobs with Justice**, 501 Third St., NW, Washington, DC 20001; tel: 202.434.1106; fax: 202.434.1477 web: <http://www.jwj.org>.

April 23 - 25, 1999, Washington, DC. **Lesbian Rights Summit**: a feminist strategy session, organized by the National Organization for Women. Contact: NOW, 1000 16th St., Ste. 700, Washington, DC 20036; tel: 202.331.0066, ext. 760; fax: 202.785.8576; email: <lesbian.rights@now.org>, web: <http://www.now.org/lrsummit.html>.

May 28 - June 1, 1999, Phoenix, Arizona. **National Conference on Peacemaking and Conflict Resolution**: Weaving a New Beginning — Liberation, Healing, Community. For info: NCPR, Inst. For Conflict Analysis and Resolution, George Mason Univ., 4400 University Drive, Fairfax, Virginia 22030-444; tel: 703.993.2440; fax: 703.993.3070.

DEADLINES

December 1, 1998. Queries & submissions for an anthology of writing & artwork exploring the diverse depths & surfaces of Asian American girlhood(s) for middle school age readers. Contact **Invasian: Asian Sisters Represent**, c/o Elaine H. Kim, 506 Barrows Hall, University of California Berkeley, CA 94720-2570; fax: 510.642.6456; email: <invasian@socrates.berkeley.edu>

December 7, 1998. Audre Lorde Fellowship for Women of Color Writers/Activists. Awardee receives $1,000 stipend towards residual expenses for a month-long residency at the Norcroft Writing Retreat (retreat, lodging and food are free to awardee). For application guidelines, contact: The Audre Lorde Fellowship for Women of Color Writers/ Activists, The Union Institute Center for Women, Att: Diana Onley-Campbell, 1710 Rhode Island Ave., NW, #1100, Washington, DC 20036-3007; tel: 202.496.1630; fax: 202.496.1635.

December 21, 1998. Audre Lorde Legacy Award Application for exceptional work in building coalitions between scholars and activists, from the Union Institute Center for Women. Award is $3,000. Individuals and groups are eligible to apply. Contact: Audre Lorde Legacy Award Committee, The Union Institute Center for Women, 1710 Rhode Island Ave., NW, #1100, Washington, DC 20036-3007; tel: 202.496.1630; fax: 202.496.1635.

February 1, 1999. Abstracts due for anthology seeking to explore the impact of *This Bridge Called My Back: Writings by Radical Women of Color* on women, feminist/womanist theorizing, the academy, US feminisms, and feminisms in other countries. Gloria Anzaldúa and AnaLouise Keating seek essays, poems, personal narratives, and other writings that explore issues related to **This Bridge Called My Back**. Abstract submissions should be sent to: AnaLouise Keating, Languages & Literature, Eastern New Mexico University, Portales, NM 88130. For additional info, contact AnaLouise Keating at <analouise.keating@enmu.edu> or 505.359.1622. Complete papers due by May 31, 1999.

Calling All Volunteers!

The Audre Lorde Project seeks interested individuals to become active builders of ALP. To find out about the full range of volunteer/intern opportunities, call Raymond at 718.596.0342, xt.12. Following are some examples of volunteer opportunities:

THE MISSIVE

Community members who like to write, edit, take pictures, or have layout skills are needed for production of ALP's quarterly newsletter.

OUTREACH VOLUNTEERS

Help get the word out about ALP's programs, and educate LGBTST people of color about a variety of issues, including HIV/AIDS.

VOLUNTEER OUTREACH COORDINATOR

Work with ALP staff to plan and coordinate regular outreach activities, including: person to person outreach/education at clubs, bars, LGBTST spaces; distribution of ALP materials at community events and sites; recruit and coordinate other outreach volunteers; coordinate development of safer sex kit wrapping parties. This is a great way to network and meet people in the community. (6 month commitment preferred, 10-12 hrs/month)

DEVELOPMENT ASSISTANT

Work with ALP's Development Coordinator to implement creative strategies for sustainable fundraising. Should be detail-oriented, have good writing/ communication skills, and want to learn more about fundraising. (6 month commitment preferred, 10-12 hrs/month)

RECEPTION, INFORMATION & REFERRAL VOLUNTEER

Are you available afternoons? Do you like to talk on the phone, and meet new people? Do you want to learn more about LGBTST and POC resources? We need someone to help provide referrals and info, answer phones, and greet visitors. Should be outgoing, and have an interest in learning more about LGBTST POC resources. (4-6 month commitment, 2 days/week, 1-5pm)

ONE SHOT DEALS

If you don't have time to volunteer regularly, but want to help out when you have time, these are some possibilities:

- Catalogue historical materials and pictures that are LGBTST People of Color specific.
- One- stop filing to assist staff members.
- Help set up and break down at a Kwanzaa Celebration on Saturday, December 26.

EVERY NOW AND THEN (4-5 HOURS)

- Spanish/English translation of written materials
- Design outreach materials on QuarkXpress or Photoshop
- Mailing parties and safer sex kit-wrapping parties once every four to six weeks. Food and music is provided. Great way to meet other volunteers.
- Carpentry skills needed to do odd jobs, your own tools a plus.

"YES, I DO BELIEVE IN A *NOW THAT CAN BREED FUTURES.*"
I WANT TO INVEST IN BUILDING THE AUDRE LORDE PROJECT!

Name(s) _____
Address _____
City _____ State _____
Zip Code _____ Country (if not USA) _____
Phone (H) (____) _____
Phone (W) (____) _____
Fax (____) _____
E-mail _____

I PLEDGE AN ANNUAL CONTRIBUTION OF:

- ❍ $18 (one subway token each month)
- ❍ $26 (50¢ each week)
- ❍ $52 ($1 each week)
- ❍ $78 (one subway token each week)
- ❍ $104 ($2 each week)
- ❍ $120 ($10 each month)
- ❍ $260 ($5 each week)
- ❍ $365 (a dollar a day)
- ❍ $520 ($10 each week)
- ❍ Other amount: $_____

❑ My check is enclosed. (Please make payable to: The Audre Lorde Project. Contributions are tax-deductible to the full extent of the law.)

❑ I am unable to contribute at this time, but would like to be added to the ALP mailing list.

❑ I am donating the following books and/or materials to The Audre Lorde Project: _____

❑ I am interested in volunteering. Please send me information.

❑ Please list me as "Anonymous" in any materials.

Please return to ALP, 85 South Oxford Street, Brooklyn, New York 11217-1607